



**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF THE LABOR COMMISSIONER**

Chapter 609 – Employment of Minors

1. No child under the age of 16 can: work with poisonous acids; manufacture paints; make matches; work with immoral goods; work in any area where tobacco is made; work in a distillery; work with hazardous machinery; work as a brakeman; work as a fireman, engineer, or conductor on a railroad; work where dangerous explosives are kept; or maintain any employment that is dangerous to their lives and limbs.
2. The Labor Commissioner may determine if a particular job is dangerous and may prohibit minors under the age of 16 from working there. Persons concerned about a minor performing dangerous work should make a claim with the Labor Commissioner at labor.nv.gov.
3. Every person who employs or allows the employment of a minor in an occupation that is immoral or dangerous is guilty of a misdemeanor. Violations should be reported to the Labor Commissioner at labor.nv.gov.
4. The Labor Commissioner may prohibit a child under the age of 16 years from working in the following: selling any products that are determined to be dangerous; selling any product in a county with less than 100,000 people; selling any agricultural products directly to consumers; or as an independent contractor.
5. No person under the age of 18 shall be permitted to work as a messenger in the distribution, transmission, or delivery of goods or messages before 5 am or after 10 pm on any day.
6. NRS 609.240 prohibits minors from working more than 40 hours a week or 8 hours a day unless as a performer in a motion picture or on a farm. Children under 19 years old that are enrolled in high school and not emancipated cannot work between 11 pm and 6 am on a night preceding a school day, unless they are working as a lifeguard, at an arcade, a performer on stage, a theater, a motion picture, or on a farm. A school or governing body may grant an exemption if they believe it is in the best interest of the child.
7. Employers must comply with the Fair Labor Standards Act regarding the employment of a child under 16 years of age, and as such, employers shall not schedule 14 or 15 year olds to work between 7 pm and 7 am on a night before a school day.

8. Employment of a child under the age of 14 requires written permission for the employment signed by a judge of the district court of the county of the child's residence.
9. Except for employment as a performer in a motion picture, no child under the age of 14 can be employed during the hours public schools are in session.
10. A superintendent of public instruction and attendance officer may demand proof of age of an employed minor.
11. Any person who is found to be in violation of NRS 609 is guilty of a misdemeanor and an administrative penalty of not more than \$2,500 for each violation.
12. Any violations of the above should be reported to the Office of the Labor Commissioner at labor.nv.gov.